

Royanne K. Doi

Corporate Chief Ethics Officer and Vice President, [Prudential Financial, Inc.](#)

Ms. Royanne Doi has been Corporate Chief Ethics Officer and Vice President at Prudential Financial, Inc. since April 1, 2013. Ms. Doi is head of the Prudential's Global Business Ethics & Integrity Office and has oversight responsibility for implementing strategies to drive high ethical standards, educating the company's global workforce and reinforcing the integration of ethics across Prudential's businesses worldwide. Ms. Doi joined Prudential in 2009 and has been responsible for managing legal risks and reviewing risk assessment matrices for new products and services. In addition, she was instrumental in establishing the corporate secretary team to manage shareholder, board of director and statutory auditor meetings. Ms. Doi held senior legal positions with major financial institutions in Tokyo, including State Street Bank and Trust Company and CIGNA/ACE Insurance. Ms. Doi is active with the US-Japan Council; the Japan In-house Counsel Network; the Association for Women in Finance in Japan; Japan's Foreign Women Lawyers' Association; the American Chamber of Commerce in Japan; and is treasurer of the Japan-United States Education Commission/Fulbright Program. Ms. Doi has an undergraduate degree in Philosophy, with a concentration in Ethics, from Washington University in St. Louis. She earned her JD from UCLA and is a member of the California bar.